

**Haliwa-Saponi Tribe Inc. Board of Director's  
Regular Meeting  
November 3, 2016**

Chair Rev. Michael Richardson called the meeting to order at 7:26pm. A moment of silence was observed.

**Attendance:** Rev. Michael Richardson, Chair, Chief Dr. Ogletree Richardson, Alfred Richardson, Vice-Chair, Vice-Chief Jeff Anstead, Ladonna E. Richardson, Secretary, Earl Evans, Norman R. Richardson, Dudley Lynch, Roena Daniel, LaDonna D. Richardson, and Rev. John Lee (arrived late 7:47), Michelle Varian, Principal of Operations, Rebecca Arroyo, Principal of Compliance.

**Guests:** Karen Lynch Harley

**Conflict of Interest:** none

**Public Comment:** none

### **Minutes**

#### **July 26, 2016**

Motioned by Earl Evans to approve July 26, 2016 with corrections. Motion seconded by Vice-Chief Jeff Anstead. Motion approved by general consensus.

#### **October 6, 2016**

Motioned by Earl Evans to approve October 6, 2016 with corrections. Motion seconded by Vice-Chair Alfred Richardson. Motion approved by general consensus.

### **Academic Excellence Data Review**

Assessments have been completed on grades 2-8. This is the second standard mastery assessment. Tenth graders take A.C.T. tomorrow. Senora Lynch and Medina Figueroa will work with students to see where they need help.

### **Finances**

Motioned by Earl Evans to make adjustments to increase speech therapist contract by \$7,000 by decreasing tech supplies and materials by the same amount. Motion seconded by LaDonna D. Richardson. Motions approved by general consensus.

There was some discussion of the monthly financial reports.

Charter school ADM projection was discussed. Motioned by Earl Evans to approved the charter school ADM projection for 2017-18 at 195. Motion seconded by LaDonna D. Richardson. Motion passed with 7 in favor of motion, 2 against the motion, and 1 abstain.

## **Governance**

Bylaw/Policy Revision--none

FLSA policy was discussed at length. It was motioned by Earl Evans to table this matter. Motion seconded by Vice-Chair Alfred Richardson. Motion approved by general consensus.

Motioned by Earl Evans to table anti-nepotism policy. Motioned by LaDonna D. Richardson. Motion passed by general consensus.

Motioned by Earl Evans to approve principals' goals with some additions: (1) Move timeline for measuring to February 2017; (2) Add in performance measures so all employees have the opportunity to evaluate their superiors and management team to do evaluation of board performance. Six against motion, 4 in favor of motion, motion failed.

Motioned by Chief Ogletree Richardson to approve principals' development goals. Motion seconded by Vice-Chief Jeff Anstead. Six in favor of motion, 4 against motion, motion carried.

## **Principals' Report**

Motioned by Earl Evans to acknowledge receipt of the principals' report and to open the floor for discussion. Motion seconded by Vice-Chief Jeff Anstead. Motion carried by general consensus. There was no discussion.

## **Closed Session**

Motioned by Earl Evans to enter closed session at 9:02pm. Motion seconded by LaDonna D. Richardson. Motion approved by general consensus.

Motioned by Earl Evans to exit closed session at 9:44pm. Motion seconded by LaDonna D. Richardson. Motion approved by general consensus.

Motioned by Earl Evans to approve Invision services contract retroactive from October 13, 2016. Motion seconded by LaDonna D. Richardson. Motion approved by general consensus.

Motioned by Earl Evans to acknowledge receipt of letter of termination for Sharon Clark-Banks. Motion seconded Norman R. Richardson. Motion approved by general consensus.

Motioned by Earl Evans to accept resignation of Teresa Bridgers. Motion seconded by LaDonna D. Richardson. Motion approved by general consensus.

Motioned by Earl Evans to accept contract of Vergie Whitehead retroactive from November 1st and to accept contract of Patricia Richardson effective November 28th. Motion seconded by LaDonna D. Richardson. Motion approved by general consensus.

### **Announcements**

Announcements were made.

### **Adjournment**

Motioned by Earl Evans to adjourn at 9:57pm. Motion seconded by LaDonna D. Richardson. Motion approved by general consensus.

Respectfully submitted,  
Ladonna E. Richardson