

**Haliwa-Saponi Tribe Inc. Board of Director's
Regular Meeting
January 5, 2017**

Chair Rev. Michael Richardson called the meeting to order at 7:11pm.

Attendance: Rev. Michael Richardson, Chair; Chief Ogletree Richardson; Alfred Richardson, Vice-Chair; Ladonna E. Richardson, secretary (arrived at 7:30); LaDonna D. Richardson; Norman R. Richardson; Roena Daniel; Earl Evans; Rebecca Arroyo, Principal of Compliance

Guests: Coleen Bevington, Marisa Harley, Karen Lynch Harley

A quorum was determined. A moment of silence was observed. The school mission statement was read.

Conflict of Interest: None

Motioned by Chief Ogletree Richardson to approve the agenda, seconded by Norman R. Richardson. Motion approved by general consensus.

Excused Absences: Motioned by Alfred Richardson to excuse Rev. John Lee (prolonged illness), Dudley Lynch (back injury), Vice-Chief Jeff Anstead (work), seconded by Norman R. Richardson. Motion approved by general consensus.

Public Comment: None

Minutes

December 1, 2016

Motioned by Alfred Richardson to approve with corrections, seconded by Norman R. Richardson. Motioned approved by general consensus. Earl Evans abstained due to absence from December meeting.

Academic Excellence Data Review

Extensive discussion on the data review. There was growth shown in both reading and math in grades K-8.

Finances

Monthly Financial Reports Review

It was recommended to have a called meeting to discuss finances in the near future. We should consult with Principal of Operations as to what would be a good meeting date.

Motioned by Earl Evans to make a request of our financial contractor to get an updated report of our true financial position as of December 31, 2016 including accounts payable, accounts receivable and anticipated revenue, seconded by LaDonna D. Richardson. Motion approved by general consensus.

Motioned by Chief Ogletree to have administration provide recommendations on clearing any deficits in the budget, seconded by Vice-Chair Alfred Richardson. Motion approved by general consensus.

Governance

By-Law/Policy Revision

A draft of the Anti-Nepotism Policy has been written. Motioned by Earl Evans to forward the draft to the attorney for review and have it on our agenda for next month's meeting, seconded by LaDonna D. Richardson. Motion approved by general consensus.

Review of Strategic Plan

There was some discussion of the plan. We have met several of our goals but there are others that need to be worked on.

Naming an Evaluation Committee for Administrators

Motioned by Earl Evans to name LaDonna D. Richardson, Earl Evans, and Ladonna E. Richardson as Evaluation Committee for the Administrators, seconded by Vice-Chair Alfred Richardson. Motion approved by general consensus.

Date to advertise for potential open positions among school personnel

Mr. Evans suggested we advertise for every position. This gives those who plan to remain for the new school year the opportunity to go ahead and have their contracts executed before the school year ends. Secondly, those leaving can let us know so we will know what positions to advertise for and can better plan the budget.

Motioned by Earl Evans to advertise all positions as of January 17, 2017, seconded by LaDonna D. Richardson. Motion to amend for the closing date to be April 28, 2017 as

well as letters of intent. Six in favor of the amendment, 1 against, motion carried. Main motion passed, 6 in favor, 1 against, motion carried.

Principals' Report

Motioned by Earl Evans to open the floor for discussion of the principals' report, seconded by Vice-Chair Alfred Richardson. Motion approved by general consensus.

There was extensive discussion of the report. Mrs. Arroyo gave some updates :
~the school has received a grant from Walmart for \$1,000
~the school has received a grant from Sam's Club for \$2,000
~the school has received \$10,600 in federal monies
~we have received a letter from the EC Division of DPI showing a total compliance score of 100%.

Closed Session

Motioned by Chief Ogletree Richardson to enter closed session at 8:19pm to discuss personnel and contracts, seconded by Alfred Richardson. Motion approved by general consensus.

Motioned by Earl Evans to exit closed session at 8:44pm, seconded by Norman R. Richardson. Motion approved by general consensus.

Actions Out of Closed Session

Motioned by Earl Evans to add Hazel Blount to our substitute teacher pool, seconded by LaDonna D. Richardson. Motion approved by general consensus.

Announcements

Announcements were made.

Adjournment

Motioned by Chief Ogletree Richardson to adjourn at 8:45pm, seconded by Ladonna E. Richardson. Motion approved by general consensus.