

**Haliwa-Saponi Tribe Inc. Board of Director's
Regular Meeting
December 1, 2016**

Chair Rev. Michael Richardson called the meeting to order at 7:13pm.

Attendance: Rev. Michael Richardson, Chair, Chief Ogletree Richardson, Alfred Richardson, Vice-Chair, Ladonna E. Richardson, Secretary, LaDonna D. Richardson, Dudley Lynch, Norman R. Richardson, Roena Daniel, Michelle Varian, Principal of Operations, Rebecca Arroyo, Principal of Compliance.

Guests: Ella Viverette

A quorum was determined. A moment of silence was observed.

Conflict of interest: none

Motioned by Alfred Richardson to approve the agenda with the noted changes, seconded by LaDonna D. Richardson. Motion approved by general consensus.

Excused Absences: Motioned by Chief Ogletree Richardson to excuse Earl Evans (out of town), Vice Chief Jeff Anstead (work), and Rev. John Lee (prolonged illness), seconded by Norman R. Richardson. Motion approved by general consensus.

Public Comment: none

Minutes

November 3, 2016

Motioned by Chief Ogletree Richardson to approve the November 3, 2016 minutes, seconded by Norman R. Richardson. Motion approved by general consensus.

Academic Excellence Data Review

Extensive discussion on the data review. There were some concerns on the data.

Finances

Budget Adjustments

Motioned by Chief Ogletree Richardson to cut textbooks by \$10,000, seconded by Alfred Richardson. Motion approved by general consensus.

Motioned by Chief Ogletree Richardson to approve recommended budget adjustment due to overstatement of personnel expenses by \$39,547. Motion approved by general consensus.

Motioned by LaDonna D. Richardson to table ~~by-law/policy revision~~, board policy on overtime and fair labor laws, seconded by Alfred Richardson. Motion approved by general consensus.

Principals' Report

The chair read a letter from a parent requesting her children be admitted to the school. Current policy states that no student can be admitted after the 20th day of the school year, however there are provisions for special circumstances.

Motioned by LaDonna D. Richardson to table until we can review the policy further, seconded by Alfred Richardson. Motioned approved by general consensus.

Closed Session

Motioned by Alfred Richardson to enter closed session at 8:46pm, seconded by Dudley Lynch. Motion approved by general consensus.

Motioned by LaDonna D. Richardson to exit closed session at 10:27pm, seconded by Alfred Richardson. Motion approved by general consensus.

Actions Out of Closed Session

Motioned by LaDonna D. Richardson to approve the contract for Cheryl Richardson as the EC teacher assistant for \$10,900, seconded by Alfred Richardson. Four in favor of the motion, 2 against, 1 abstain, motion carried.

Motioned by Alfred Richardson to approve the contract for Melissa Richardson as a part-time custodian for December 1, 2016- June 30,2017 with terms as indicated, seconded by LaDonna D. Richardson, Three in favor of the motion, 4 against, motion failed.

Motioned by Chief Ogletree Richardson to approve the administrator's recommendation to terminate Mr. Paul Samer effective December 20,2016, seconded by Alfred Richardson. Motion approved by general consensus.

Motioned by Alfred Richardson to terminate the contract of Michelle Varian as principal of operations effective immediately, seconded by Chief Ogletree Richardson. Five in favor of the motion, 2 against, motion carried.

Rebecca Arroyo, principal of compliance, pointed out that we were not in compliance with our policy and procedures by terminating Mrs. Varian's contract at this time.

Motioned by LaDonna D. Richardson to rescind the previous motion of termination of Mrs. Varian, seconded by Ladonna E. Richardson. Motion carried unanimously.

Motioned by Alfred Richardson to seek legal guidance on the contract for Mrs. Varian, seconded by Chief Ogletree Richardson. Motion approved by general consensus.

Announcements

Announcements were made.

Adjournment

Motioned by Alfred Richardson to adjourn at 10:46pm, seconded by Norman R. Richardson. Motion approved by general consensus.